

KSPS PBS**Annual EEO Public File Report****Reporting Period: 10/1/2024 – 9/30/2025****Full Time Employees: 10+****Total Full-Time Vacancies Filled: 5****Vacancy List**

Job Title 1		Date Position Filled
Public Affairs Producer		2/25/25
Recruitment Sources: Indeed, Glassdoor, LinkedIn, Monster, Google for Jobs, Facebook, Trovit, Recruit-net, Jobisjob, Career JET, Jooble, Resume Library, LiveCareer, Jobcase, ZipRecruiter, Workable, WorkSource, KSPS, WA State Association of Broadcasting, CPB, South CC, West Central CC, American Indian CC, Northeast CC, NETA, Current Public Media.		
Recruitment Source	Interviewed	Hired
Indeed	1	
KSPS PBS	1	1
Workable	4	

Job Title 2		Date Position Filled
Development Outreach Coordinator		5/7/25
Recruitment Sources: Indeed, Glassdoor, LinkedIn, Monster, Google for Jobs, Facebook, Trovit, Recruit-net, Jobisjob, Career JET, Jooble, Resume Library, LiveCareer, Jobcase, ZipRecruiter, Workable, WorkSource, KSPS, WA State Association of Broadcasting, CPB, South CC, West Central CC, American Indian CC, Northeast CC, NETA, Current Public Media.		
Recruitment Source	Interviewed	Hired
Indeed	1	
WorkSource	6	1

Job Title 3		Date Position Filled
Major Giving Manager		8/5/2025
Recruitment Sources: Indeed, Glassdoor, LinkedIn, Monster, Google for Jobs, Facebook, Trovit, Recruit-net, Jobisjob, Career JET, Jooble, Resume Library, LiveCareer, Jobcase, ZipRecruiter, Workable, WorkSource, KSPS, WA State Association of Broadcasting, CPB, South CC, MLK East Central CC, West Central CC, American Indian CC, Northeast CC, NETA, Current Public Media.		
Recruitment Source	Interviewed	Hired
Indeed	1	
Workable	3	1

Job Title 4		Date Position Filled
PT Membership Specialist		9/1/25
Recruitment Sources: Indeed, Glassdoor, LinkedIn, Monster, Google for Jobs, Facebook, Trovit, Recruit-net, Jobisjob, Career JET, Jooble, Resume Library, LiveCareer, Jobcase, ZipRecruiter, Workable, WorkSource, KSPS, WA State Association of Broadcasting, CPB, MLK East Central CC, West Central CC, American Indian CC, Northeast CC, NETA, Current Public Media.		
Recruitment Source	Interviewed	Hired
Indeed	1	
Workable	2	1

Job Title 5		Date Position Filled
Membership Specialist		9/25/25
Recruitment Sources: Indeed, Glassdoor, LinkedIn, Monster, Google for Jobs, Facebook, Trovit, Recruit-net, Jobisjob, Career JET, Jooble, Resume Library, LiveCareer, Jobcase, ZipRecruiter, Workable, WorkSource, KSPS, WA State Association of Broadcasting, CPB, MLK East Central CC, West Central CC, American Indian CC, Northeast CC, NETA.		
Recruitment Source	Interviewed	Hired
Indeed	4	
Workable	4	1

Recruitment Source List

Recruitment Source	Contact Information
Indeed	Indeed.com
Glassdoor	Glassdoor.com
LinkedIn	LinkedIn.com
Monster	Monster.com
Google for Jobs	Jobs.google.com
Facebook	Facebook.com
Trovit	Trovit.com
Recruit-net	Recruit.net
Jobisjob	Jobisjob.com
NLX	Usnlx.com
careerJET	Careerjet.com
Jooble	Jooble.com
Resume Library	Resumelibrary.com
LiveCareer	Liveworker.com
Jobcase	Jobcase.com
ZipRecruiter	Ziprecruiter.com
Workable	Workable.com
WorkSource	secure.esd.wa.gov/home/worksourcewa
KSPS	Jonna Kelly, jonnak@ksps.org
WA State Association of Broadcasting (WSAB)	Keith Shipman, kshipman@wsab.org
Corporation for Public Broadcasting (CPB)	https://www.cpb.org/user
South Community Center	mreilly.1950@outlook.com (closed June 2025)
MLK East Central Community Center	stonerecep@mlkspokane.org
West Central Community Center	info@westcentralcc.org
American Indian Community Center	Kathy Richards, kathy@aiccinc.org
Northeast Community Center	Rosa Lopez, rlopez@necommunitycenter.com
NETA	netaonline.org/form/job-listing
Current Public Media	Publicmediajobs.org
Spokane Public Schools	
Colville School District	
East Valley School District	
West Valley School District	
Central Valley School District	
Career Connect Washington	https://careerconnectwa.org/directory/

Outreach Initiatives

Participation in Job Fairs

Unlock Your Future (Oct. 2, 2024) –Large career event, which drew 1,500 middle school students from 24 schools over three sessions. We presented the CENW website to at least 400 students.

Launch NW Senior Summit (October 15, 2024) –Tabled and presented CENW to approximately 200 seniors.

Whitman County High School Career Fair (November 19, 2024) – Breakout sessions shared CENW and CENW Live with 30 high schoolers from six rural high schools.

Fairchild AFB Meet the Employer (November 22, 2024) – Shared the CENW website with 20 transitioning airmen as a resource for identifying and connecting with area employers (if they are staying in eastern Washington) or for their children to generally start exploring career options.

Spokane Public Schools 10th Grade Career Launch (December 10, 2024) – Tabled at this annual event for 10th grade students from all Spokane public schools as well as several other area school districts. They shared the CENW website with approximately 300 high school students and 20 teachers.

Spokane Valley Tech STEM Night (January 22, 2025) – Tabled at this first-time event for families which featured hands-on activities that focus on getting students excited to learn STEM. Topics included Robotics, Computer Science, Engineering, Cyber Security, Manufacturing, and Environmental Science. Jason shared CENW with about 50 participants.

Fairchild AFB Meet the Employer (January 31, April 11, 2025) – Tabled at this monthly career event for transitioning airmen and shared CENW with approximately 60 Transition Assistance Program (TAP) students between the two events.

Spokane Ag Show (February 5-6, 2025) – The Spokane Ag Show, the largest farm show in the Inland Northwest, is both an exhibition and an educational event. It attracts over 5,700 attendees. Feb 5, connected with several potential CENW spotlight sponsor organizations, as well as one group that will help source a Crop/Soils Science presenter for CENW Live. On February 6, tabled at the career fair and presented CENW to approximately 30 students.

girlConNW (February 8, 2025) –Tabled at this annual event and presented CENW to 40 Girl Scouts.

Spokane Public Schools 5th Grade Career Fair (April 1, 2025) – Tabled for CENW, KSPS team conducted a mock weather forecasting activity for kids. 800 5th graders, parents, and teachers.

Future Ready Trades Night (East Valley, Central Valley, West Valley, and Freeman High Schools - April 2, 2025) – Presented the CENW website to approximately 120 high school students, parents and teachers.

Deer Park High School Career Fair (April 23, 2025) Tabled for CENW at this fair and shared the program with 30 students.

Riverside Middle School Career Fair (April 24, 2025) Tabled at this event and presented CENW to 100 students ranging Grades 3-12, plus three adults.

Cusick High School Career Fair (April 24, 2025) – Tabled at this fair for Cusick, Northport and Selkirk high schools. Presented CENW to 80 students, which included some Cusick middle and grade school students who visited the fair.



Hosting Career Fair

KSPS Future Day – in conjunction with KSPS Education – we welcomed nearly 500 participants—including children and their families from the communities we serve. The best part was the opportunity for so many – including parents and teachers – to see a variety of career options and opportunities available.



Internship Program

Continuing our internship program designed to assist members of the community to acquire skills needed for broadcast employment. The KSPS Media Makers Program has been engaging students, offering them the chance to learn, grow, and refine their craft. Along the way, they've benefited from the guidance of professional mentors who have helped bring their creative visions to life. Many from our earlier students have already gone on to further expand their skills, and our next group of Media Makers is well underway.

