Call to order: President Ann Hurst called the meeting to order at 4:01 PM.
Present: Ann Hurst (via remote), Pati Dahmen, Darcell Yeager, Gary Stokes, Nancy Ledeboer, Linda Finney
Absent: Don Anderson

1. Approve minutes from 28 September meeting. Pat motion, Ann second. Passed. To be filed for a record. Executive committee meetings to be posted as well. Pati mentioned that a parliamentarian told her that if minutes are sent out and there are no corrections, they are technically approved at that point. But for safety's sake we will approved them in the meeting.

2. Ann: agenda items for next meeting?
   a. There will be audit presentation in addition to reviewing financials---discussion and approval of audit while auditors are in the room. Since this is the first audit with the new firm, may be more questions than in recent years past--so allocate 15 plus minutes. Next meeting is scheduled for 16th of November. Will change to 30th to give additional time to auditors to complete their work.
   b. Strategic initiative staff person update: either operations, production, or programming. Decided to go with Jim in production, will check dates, otherwise Cary in programming.
   c. If there are committees that wish to report . . . Gary will contact committees. Changes or updates since your meeting--that is appropriate for report. Remind board members to go on line and read committee minutes so they are prepared. Two minutes of verbal update.
   d. Board engagement piece

3. Financial report
   Revenue up/exp down for first month of FY. Received endowment funds of abt $65K. Discussion of PEG funds via City of Spokane; potential of PEG funds from City of Spokane Valley. Canadian dollar down to 77, has slipped from 81 over last few weeks.
4. Management report
Time to renew medical & dental benefits. Increase is a fairly significant margin over last year; current plan $783/month per employees, includes vision coverage. New plan goes to $899/employee; annual increase is $33,000. Not budgeted. HSA will not work for KSPS. Looking at options. Several that come in at less/person than currently paying, but come with issues. Goal is to figure it out by early next week. Employees have to pay for spouse or children. Asuris and Premera are main options because of group size. Pati recommended Ambetter. Darcy will check.

5. Pledge last weekend, $29 K. Some technical difficulties in first couple hours, but pledge was over budget.

6. Pino's Palette went well last night. $2K. All tips going to KSPS. Only a handful of the people who attended last night were members--good news!

7. Programming:
   a. New documentary *Hidden in Plain Sight* debuts 9 November. Next Thursday taping a town hall meeting at Lincoln Center, will be edited and broadcast after documentary.
   b. Next Weds is reception for the Japanese stories internment project. Here in Studio CK, 5:30.
   c. *Poldark* finishes soon; *Victoria* back after first of year; *Roots* doing well, PBS kids great. New NW profiles this evening, one segment on Wall that Heals. Submitting *Ofumi* to PBS learning media.
   d. Take a look at KSPS Education! Bukola has done a great job. 3 interns started today from GU. By end of year at least 6 docs on our site.

Ann adjourned the meeting at 4:54 PM